

Amendment to HealthPartners Group Membership Contract

Keep this Amendment with your Group Membership Contract

Effective Date: **The later of the effective date, or most recent anniversary date, of the Master Group Contract and your effective date for coverage under the Master Group Contract.**

Your Group Membership Contract is amended as follows:

In section II. “DEFINITIONS OF TERMS USED”, the following item is added to the definition of “Eligible Dependents”:

- “4. **Domestic Partner.** This is an enrollee's same sex spousal equivalent, provided the enrollee and the domestic partner:
- (a) share the same regular and permanent residence; and
 - (b) are jointly responsible for basic living expenses; and
 - (c) are not married to anyone and have been each other's sole domestic partner for at least twelve months; and
 - (d) are each 19 years of age or older; and
 - (e) are each mentally competent to consent to a contract; and
 - (f) have completed the form required by the group health plan sponsor for coverage of a domestic partner and have agreed to any conditions specified in that form.

After terminating a partnership, there will be a twelve-month waiting period to cover the same partner again or a new partner. An enrollee may also enroll the eligible dependent child(ren) of his or her domestic partner for coverage under this contract, so long as the child meets the definition of unmarried step-child of the enrollee (that is the unmarried child of the enrollee's domestic partner) and the domestic partner remains eligible and enrolled. Domestic partners and their eligible dependent children are eligible for continuation and conversion coverage under this Contract.”